

James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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31 March 2025

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 28 March 2025.

Regards



Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

Level 2, 5 Martin Place
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Sydney NSW 2001

challenger.com.au

Telephone 02 9994 7000

27 March 2025

Aoife Rockett
Group Company Secretary
James Hardie Industries plc
1st Floor, Block A
One Park Place
Upper Hatch Street
Dublin 2, Ireland

Dear Sir/Madam

Notification of ceasing to hold a disclosable interest under the Companies Act 2014

This notification is given in fulfillment of the duty imposed pursuant to Section 1048 to Section 1053 of the Companies Act 2014.

Challenger Limited on behalf of its subsidiary Fidante Partners Limited (**Challenger Companies**) notifies you that the Challenger Companies no longer hold a notifiable interest in the relevant share capital of James Hardie Industries PLC (**JHX**).

On 25 March 2025, there was a change in the share capital held by the Challenger Companies such that the Challenger Companies now have an aggregated interest in JHX of 2.5618% of ordinary share capital (being a reduction from 3.5876%).

If you have any questions in relation to the above, please contact me at +61 2 9994 7000.

Kind regards



Linda Matthews
Company Secretary
Challenger Limited

Sydney Level 2, 5 Martin Place, Sydney NSW 2000 Australia, GPO Box 3698 Sydney NSW 2001, Telephone 02 9994 7000
Melbourne Level 19, 31 Queen Street PO Box 297, Flinders Lane, Melbourne VIC 3000 Telephone 02 9994 7000
Brisbane Level 6, 215 Adelaide Street GPO Box 3234, Brisbane QLD 4000 Telephone 07 3136 5400
Perth Level 26, 140 St Georges Terrace, Perth WA 6000 Telephone 08 6466 9613
Adelaide Level 7, Suite 714, 147 Pirie Street, Adelaide SA 5000 Telephone 08 8427 9511

Challenger Limited ABN 85 106 842 371 | Challenger Group Services Pty Limited ABN 91 085 657 307
Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 | Challenger Investment Partners Limited ABN 29 092 382 842 AFSL 234 678
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 | Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593
Challenger Investment Solutions Management Pty Ltd ABN 63 130 035 353 AFSL 487354