FORM 4

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

| OMB APPROVAL |
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| subject to 15 See |
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Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Ferson | | on [*] | 2. Issuer Name and Ticker or Trading Symbol Arcadium Lithium plc [ALTM] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|---|--|-----------------|--|--|----------------------------|--------------------------|--|--|--|--|--|
| 1. Name and Address of Reporting Person [*] Pallash Robert C (Last) (First) (Middle) C/O SUITE 12, GATEWAY HUB SHANNON AIRPORT HOUSE | | | | X | Director | 10% Owner | | | | | |
| C/O SUITE 12 | , GATEWAY HUB | , | 3. Date of Earliest Transaction (Month/Day/Year) 03/06/2025 | | Officer (give title below) | Other (specify below) | | | | | |
| SHANNON AIRPORT HOUSE | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Ch | | | | | | | | |
| (Street) SHANNON | L2 | V14 E370 | | Line) X Form filed by One Reporting Per Form filed by More than One Re | | Ũ | | | | | |
| (City) | (State) | (Zip) | | | Person | | | | | | |
| | Table I - Non-Derivative Securities Acquired. Disposed of. or Beneficially Owned | | | | | | | | | | |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transac Code (II 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
|---------------------------------|--|---|---------------------------------|---|---|---------------|--|--|---|--|--|
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | |
| Ordinary Shares | 03/06/2025 | | D | | 9,115 | D | (1) | 0 | D | | |
| Ordinary Shares | 03/06/2025 | | D | | 40,786 | D | (2) | 0 | D | | |

| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | |
|---|--|--|---|---------------------------------|---|--|------------------------|---------------------|---|-------|---|--|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (li 8) | | of Deriv Secu Acqu (A) o Dispo of (D (Instr | Number Expiration Date | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. Represents shares of common stock of Aracdium Lithium plc ("Arcadium") disposed of pursuant to the Transaction Agreement, dated October 9, 2024, by and among Arcadium, Rio Tinto Western Holdings Limited ("Parent") and Rio Tinto BM Subsidiary Limited ("Buyers") (the "Transaction Agreement"). Pursuant to the Transaction Agreement, at the effective time of the transaction contemplated thereby (the "Effective Time"), each share of Arcadium common stock held by the reporting person was converted automatically into the right to receive \$5.85 per share in cash (the "Consideration").

2. Pursuant to the Transaction Agreement, at the Effective Time, each award of Arcadium restricted stock units held by the reporting person was canceled in exchange for the right to receive the Consideration in respect of each share of Arcadium common stock subject to such restricted stock unit award as of immediately prior to the Effective Time.

<u>/s/ Sara Ponessa, as attorney-</u> in-fact 03/06/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.