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Market Announcements Office ASX Limited Exchange Centre 20 Bridge Street Sydney NSW 2000

By online lodgement

6 January 2025

FOR IMMEDIATE RELEASE TO THE MARKET

Dear Sir/Madam

Humanforce Holdings Pty Ltd – Third supplementary bidder's statement

We act for Humanforce Holdings Pty Ltd ACN 618 020 401 (**Humanforce**) in relation to its on-market takeover bid to acquire all of the ordinary shares in LiveHire Ltd ACN 153 266 605 (**LiveHire**) that Humanforce does not already own (**Takeover Bid**) and have been authorised by the board of Humanforce to provide this release.

On behalf of Humanforce and in accordance with section 647(3)(a)(ii) of the Corporations Act, we attach a third supplementary bidder's statement dated 6 January 2025 (**Third Supplementary Bidder's Statement**), which supplements Humanforce's bidder's statement dated 25 November 2024, Humanforce's first supplementary bidder's statement dated 3 December 2024 and Humanforce's second supplementary bidder's statement dated 12 December 2024 in relation to its Takeover Bid.

The Third Supplementary Bidder's Statement has been lodged with the Australian Securities and Investments Commission and sent to LiveHire today.

Yours sincerely

David Ryan Partner

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DLA Piper Australia

This document is the third supplementary bidder's statement (Third Supplementary Bidder's Statement) issued by Humanforce Holdings Pty Ltd (ACN 618 020 401) (Humanforce or Bidder) in relation to its on-market takeover offer to acquire all of the ordinary shares in LiveHire Ltd (ACN 153 266 605) (LiveHire or Target) that Humanforce does not already own (Offer) announced to the market on 25 November 2024 and contained in Humanforce's bidder's statement dated 25 November 2024 (Original Bidder's Statement), and supplemented by Humanforce's first supplementary bidder's statement issued on 3 December 2024 (First Supplementary Bidder's Statement) and second supplementary bidder's statement issued on 12 December 2024 (Second Supplementary Bidder's Statement).

This Third Supplementary Bidder's Statement supplements, and should be read together with, the Original Bidder's Statement, First Supplementary Bidder's Statement and Second Supplementary Bidder's Statement. This Third Supplementary Bidder's Statement will prevail to the extent of any inconsistency with the Original Bidder's Statement, First Supplementary Bidder's Statement or Second Supplementary Bidder's Statement.

This Third Supplementary Bidder's Statement is given pursuant to Division 4 of Part 6.5 of the *Corporations Act* 2001 (Cth) (**Corporations Act**) and in accordance with the requirements of section 643 of the Corporations Act.

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THIRD SUPPLEMENTARY BIDDER'S STATEMENT

6 January 2025

1. Humanforce's Offer closes this Friday, 10 January 2025, is best and final and will not be increased

Humanforce wishes to remind LiveHire Shareholders that its Offer closes this Friday, 10 January 2025.

Humanforce's Offer is best and final. This means that the Offer Price of \$0.045 per LiveHire Share will not be increased.

LiveHire Shareholders wishing to accept the Offer should contact their stockbroker and **place a sell order on-market at \$0.045** as soon as possible. No other action is required.

2. Humanforce intends to proceed with compulsory acquisition

Humanforce intends to proceed with the compulsory acquisition of the outstanding LiveHire Shares as soon as practicable.

LiveHire Shareholders who do not accept the Offer before it closes will be unable to claim the cash consideration for their LiveHire Shares until after the compulsory acquisition is completed. This is likely to be no earlier than six weeks from the commencement of the compulsory acquisition process.

Accordingly, LiveHire Shareholders who have not accepted the Offer are **urged to do so without delay**. LiveHire Shareholders who accept the Offer before the Offer closes will receive their cash consideration on a T+2 basis (being the second trading day after their acceptance).

This Third Supplementary Bidder's Statement has been approved by a resolution passed by the directors of Humanforce.

Dated 6 January 2025

David Pullini

Signed for and on behalf of Humanforce Holdings Pty Ltd (ACN 618 020 401)

David Pullini

Chairman

Humanforce Holdings Pty Ltd (ACN 618 020 401)



Important notices

A copy of this Third Supplementary Bidder's Statement was lodged with the Australian Securities and Investments Commission (**ASIC**) and provided to ASX on 6 January 2025. Neither ASIC, ASX nor any of their respective officers takes any responsibility for the contents of this Third Supplementary Bidder's Statement or the merits of the Offer. This Third Supplementary Bidder's Statement has been approved by a resolution passed by the directors of Humanforce.

This is an important document and requires your immediate attention. If you are in doubt as to how to deal with this document you should consult your legal, financial or other professional adviser.

If you have any enquiries about the Offer, please contact the Offer Information Line on 1300 293 325 (within Australia) or +61 2 8072 1454 (outside Australia) between 8:30am and 7:00pm (Sydney time) Monday to Friday.

Defined terms

Words and phrases defined in this Third Supplementary Bidder's Statement have the same meaning as in the Original Bidder's Statement unless the context requires otherwise. The rules of interpretation set out in section 12 of the Original Bidder's Statement also apply to this Third Supplementary Bidder's Statement, unless the context otherwise requires.