

MARKET RELEASE

26 November 2021

Update on Board and CEO transition

Sydney, Australia – Global software company Nuix Limited ('Nuix' or 'the Company'; ASX: NXL) is pleased to provide the following update on its executive leadership and enhancements to its Board structure.

CEO Transition

Nuix confirms that Jonathan Rubinsztein will take up his appointment as Chief Executive Officer and Executive Director earlier than expected and will now start on 6 December 2021.

In June 2021, Nuix announced current Chief Executive Officer Rod Vawdrey's decision to retire from the Company. It was also announced that he would continue in the role of CEO whilst an international search was conducted and to allow for an orderly leadership transition. It has now been decided that Mr Vawdrey will cease in the role from early December as he hands over formally to Mr Rubinsztein.

Nuix Chair, Hon Jeff Bleich, said, "The Board would like to thank Rod for his strong leadership over the last six years. Rod's passion for Nuix and his belief in the vision of "finding truth in a digital world" has been a significant factor in the Company's growth, the expansion of its customer base and the increase in its geographic presence. Rod's dedication to Nuix has again been reflected in his facilitation of such a smooth and effective transition. The Board wishes him well in his retirement.

"We look forward to Jonathan starting earlier in the role and the expertise he brings to lead Nuix into its next phase. He has a proven record of steering an ASX-listed entity through a period of transformation and growth as well as a deep understanding of the opportunities for the Company on the global stage."

Mr Rubinsztein's terms of employment remain consistent with those outlined in the ASX release of 22 October 2021.

Board Update

Nuix is pleased to announce the appointments of non-executive directors Rob Mactier to the newly created position of Deputy Chair and Jackie Korhonen as Chair of the Remuneration and Nominations Committee (RNC).

Mr Bleich said, "Rob and Jackie joined the Board in early October and have made an immediate impact, bringing tremendous additional depth, energy and insight to the table. The elevation of Rob to the role of Deputy Chair will strengthen Board processes and facilitate enhanced international coordination given the global profile of our members. In the Deputy Chair role, Rob's significant ASX-listed company and capital markets experience will deliver even greater benefits."

Mr Bleich thanked Dan Phillips who is vacating the position as Chair of the RNC for his stewardship, in particular for his contribution to the successful CEO and Chief Financial Officer recruitment processes. "Dan has done an outstanding job as Chair of the RNC and continues to play a key role as a non-executive director on the Nuix Board. Jackie brings great business acumen and judgement to this role. With her appointment all Sub-Committee Chair positions are now occupied by independent directors, consistent with previous statements on our governance evolution."

This announcement is authorised by the Board of Nuix.

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About Nuix

Nuix Limited is a leading provider of investigative analytics and intelligence software, with the vision of “finding truth in a digital world”. Nuix helps customers to process, normalise, index, enrich and analyse data from a multitude of different sources, solving many of their complex data challenges. The Nuix platform supports a range of use cases, including criminal investigations, financial crime, litigation support, employee and insider investigations, legal eDiscovery, data protection and privacy, and data governance and regulatory compliance. Headquartered in Sydney, Australia, Nuix licenses its software to more than 1,000 customers across 79 countries in North America, Asia Pacific and EMEA.

For further information, please visit investors.nuix.com