



CEO RESIGNATION

13th February 2025 Toys“R”Us ANZ Limited (ASX:TOY) (Company), announces the resignation of Ms Penny Cox from the role of CEO with immediate effect.

The Board acknowledges Penny’s contribution since joining the Company in 2023 and wishes her well for the future.

The Company has a search underway for a new CEO to continue to drive its House of Brands Strategy. In the interim Kelly Humphreys, Chair of the Company will be appointed Executive Chair and Ms Teresa Smith will be appointed Executive Director and will remain in these roles until a new CEO is appointed.

In accordance with ASX Listing Rule 3.16.4 the terms of these appointments are appended.

This ASX release has been authorised by the Board of Directors.

About Toys“R”Us ANZ Limited

TOYS“R”US ANZ Limited (ASX:TOY) is an Australian based listed Company with a vision of ‘A lifetime journey with every child’. The Company operates a House of Brands strategy via its Australian e-commerce websites TOYS“R”US, BABIES“R”US, RIOT ART AND CRAFT and HOBBY WAREHOUSE. The Company changed its name from Funtastic Limited to TOYS“R”US ANZ Limited on 24 June 2021. Further information is available a corporate.toysrus.com.au.

For further information please contact: investor-relations@toysrus.com.au

Appendix

Summary of Key Terms of Employment Agreement

Name	Ms Kelly Humphreys
Position	Executive Chair
Commencement Date	13 February 2025
Term	Until the Company appoints a new CEO.
Fixed Remuneration	\$195,000 per annum inclusive of Director's Fees
Variable Remuneration	Nil
Notice Period	Not applicable
Termination Payment	Not applicable
Post-employment restraint	Not applicable

Name	Ms Teresa Smith
Position	Executive Director
Commencement Date	13 February 2025
Term	Until the Company appoints a new CEO.
Fixed Remuneration	\$165,000 per annum inclusive of Director's Fees
Variable Remuneration	Nil
Notice Period	Not applicable
Termination Payment	Not applicable
Post-employment restraint	Not applicable